

Officially	Deriva- Indi- tive	Owned at	Secu- rity	End of Date	Code	V	Amount	Date	Expir
Title and Number								A/	Exer- ation
of Shares								D	cisa- Date
Month	(I)							ble	

Employee Stock Option	8.4375							2/17/	2/16/
(Right to buy)	5,000	D						00	10

Employee Stock Option	9.3000							2/8/0	2/8/1
(Right to buy)	10,000	D						1	1

Employee Stock Option	15.400							2/7/0	2/7/1
(Right to Buy)	30,000	D						2	2

Employee Stock Option	9.510							2/12/	2/12/
(Right to Buy)	8,509	D						03	13

Employee Stock Option	14.00	5/01/03	A			21,818	A	5/01/	5/01/
Common Stock	21,818	D						03	13
(Right to Buy)									

Explanation of Responses:
SIGNATURE OF REPORTING PERSON
/s/ John J. Bulfin BY: K. Mendell
DATE
5/01/03