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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

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**SCHEDULE 14A**  
**(Rule 14a-101)**  
**INFORMATION REQUIRED IN PROXY STATEMENT**  
**SCHEDULE 14A INFORMATION**

**Proxy Statement Pursuant to Section 14(a) of the  
Securities Exchange Act of 1934**

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Filed by the Registrant

Filed by a party other than the Registrant

Check the appropriate box:

Preliminary Proxy Statement

**Confidential, for Use of the Commission Only** (as permitted by Rule 14a-6(e)(2))

Definitive Proxy Statement

Definitive Additional Materials

Soliciting Material Pursuant to §240.14a-12

**THE GEO GROUP, INC.**

(Name of Registrant as Specified in its Charter)

**Not applicable.**

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check all boxes that apply):

No fee required.

Fee paid previously with preliminary materials.

Fee computed on table in exhibit required by Item 25 (b) per Exchange Act Rules 14a-6 (i) (1) and D-11.

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THE GEO GROUP, INC.  
4955 TECHNOLOGY WAY  
BOCA RATON, FLORIDA 33431

# Your **Vote** Counts!

THE GEO GROUP, INC.

2023 Annual Meeting  
Vote by April 27, 2023  
11:59 PM EDT



D97093-P88221

## You invested in THE GEO GROUP, INC. and it's time to vote!

You have the right to vote on proposals being presented at the Annual Meeting. **This is an important notice regarding the availability of proxy material for the shareholder meeting to be held on April 28, 2023.**

### Get informed before you vote

View the Notice and Proxy Statement and Annual Report online OR you can receive a free paper or email copy of the material(s) by requesting prior to April 14, 2023. If you would like to request a copy of the material(s) for this and/or future shareholder meetings, you may (1) visit [www.ProxyVote.com](http://www.ProxyVote.com), (2) call 1-800-579-1639 or (3) send an email to [sendmaterial@proxyvote.com](mailto:sendmaterial@proxyvote.com). If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy.



For complete information and to vote, visit [www.ProxyVote.com](http://www.ProxyVote.com)

Control #

#### Smartphone users

Point your camera here and  
vote without entering a  
control number



#### Vote Virtually at the Meeting\*

April 28, 2023  
10:00 AM EDT

Virtually at:  
[www.virtualshareholdermeeting.com/GEO2023](http://www.virtualshareholdermeeting.com/GEO2023)

\*Please check the meeting materials for any special requirements for meeting attendance.

## THIS IS NOT A VOTABLE BALLOT

This is an overview of the proposals being presented at the upcoming shareholder meeting. Please follow the instructions on the reverse side to vote these important matters.

Voting Items	Board Recommends
1. Election of Directors <b>Nominees:</b> 01) Thomas C. Bartzokis    04) Scott M. Kernan    07) Andrew N. Shapiro 02) Jack Brewer    05) Lindsay L. Koren    08) Julie Myers Wood 03) Jose Gordo    06) Terry Mayotte    09) George C. Zoley	<input checked="" type="checkbox"/> For
2. To ratify the appointment of Grant Thornton LLP as the Company's independent registered public accountants for the 2023 fiscal year.	<input checked="" type="checkbox"/> For
3. To hold an advisory vote to approve named executive officer compensation.	<input checked="" type="checkbox"/> For
4. To hold an advisory vote on the frequency of the advisory vote on executive compensation.	<input type="radio"/> 1 Year
5. To vote on a shareholder proposal regarding a third-party racial equity audit and report, if properly presented before the meeting.	<input checked="" type="checkbox"/> Against

Prefer to receive an email instead? While voting on [www.ProxyVote.com](http://www.ProxyVote.com), be sure to click "Sign up for E-delivery".