



Shares	Month	Secu- End of rity (I)	ct Date	Code	V	Amount	D	cisa- ble	Date	of
Director Stock (Right to buy)	Option	13.750 1,000			D			4/27/95	4/26/05	Common
-----										
Director Stock (Right to buy)	Option	22.625 2,000			D			4/25/96	4/24/06	Common
-----										
Director Stock (Right to buy)	Option	16.875 1,000			D			4/24/97	4/23/07	Common
-----										
Director Stock (Right to buy)	Option	26.125 2,000			D			4/23/98	4/22/08	Common
-----										
Director Stock (Right to buy)	Option	18.3750 2,000			D			5/6/99	5/5/09	Common
-----										
Director Stock (Right to buy)	Option	7.8750 2,000			D			5/4/00	5/3/01	Common
-----										
Director Stock (Right to buy)	Option	11.95 2,000	5/3/01	A	D	2,000	A	5/3/01	5/3/01	Common

Explanation of Responses:  
SIGNATURE OF REPORTING PERSON  
/s/ Benjamin R. Civiletti BY: Kenneth J. Mendell  
DATE  
June 8, 2001