

Securities	(D) Ownership	Price of	posed of(D)	Day/Year)
Benefi	Deriva-	Ind		Date Expir
Officially	Ind	Owned at	ire	A/Exer- ation
Title and Number	Secu-	End of	ct	D cisa- Date
of Shares	ity	Date	Code V	Amount
Month	(I)			ble

Employee Stock Option	1.200				9/1/9	2/29/
(Right to buy)	6,108	D			4	04

Employee Stock Option	3.750				11/6/	5/5/0
(Right to Buy)	18,666	D			94	4

Employee Stock Option	22.625				4/25	4/24/
(Right to buy)	5,000	D			/96	06

Employee Stock option	21.500				1/23/	1/22/
(Right to Buy)	5,000	D			97	07

Employee Stock Option	25.0625				1/23/	1/22/
(Right to buy)	5,000	D			98	08

Employee Stock Option	18.6250				2/18/	2/17/
(Right to Buy)	15,000	D			99	09

Employee Stock Option	8.4375				2/17/	2/16/
(Right to buy)	30,000	D			00	10

Employee Stock Option	9.3000	2/8/0	A	25,000	A	
(Right to buy)	2/8/0 2/8/1 Common Stock	1		25,000	D	1 1

Explanation of Responses:
SIGNATURE OF REPORTING PERSON
/s/ Carol M. Brown BY: K. Mendell
DATE
3/5/01