UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT Pursuant to Section 13 or 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): April 23, 2021

THE GEO GROUP, INC.

(Exact Name of Registrant as Specified in its Charter)

Florida (State or Other Jurisdiction of Incorporation) 1-14260 (Commission File Number) 65-0043078 (IRS Employer Identification No.)

4955 Technology Way, Boca Raton, Florida (Address of Principal Executive Offices) 33431 (Zip Code)

Registrant's telephone number, including area code (561) 893-0101

N/A

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instructions A.2. below):

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

□ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol	Name of each exchange on which registered
Common Stock, \$0.01 Par Value	GEO	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company \Box

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Section 8 – Other Events

Item 8.01. Other Events

On April 23, 2021, The GEO Group, Inc. ("GEO" or the "Company") promoted Mr. James Black to the role of Senior Vice President & President, Secure Services, effective as of May 15, 2021. Mr. Black succeeds Mr. Blake Davis who will retire from the Company effective May 14, 2021. Mr. Black will work side-by-side with Mr. Davis beginning on May 2, 2021.

Mr. Black brings extensive experience to his new position. After a thirteen year career with the Texas Department of Criminal Justice, Mr. Black joined Wackenhut Corrections Corporation ("Wackenhut") in 1998. Since then he has held numerous positions within Wackenhut and GEO, including Senior Warden, Assistant Director of Operations, Director of Contract Compliance, Director of Operations, and most recently as Regional Vice President in the Western and Central Regions.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

<u>April 29, 2021</u> Date

THE GEO GROUP, INC.

By: /s/ Brian R. Evans

Brian R. Evans Senior Vice President and Chief Financial Officer (Principal Financial Officer)